

**Equal Employment Opportunity Data Posted Pursuant to
the No Fear Act of 2002 Title III:**

Agency/Sub-element:APHIS

Date as of 06/30/2006- End of 3rd Quarter FY2006

Complaint Activity

29 CFR §1614.704(a) - (c)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Activity	2006 end of 3 rd QTR	2005	2004	2003	2002	2001
Number of Complaints Filed in FY 1614.704(a)	33	63				
Number of Complainants 1614.704(b)	33	58				
Repeat Filers 1614.704(c)	0	3				

Complaints by Issue

29 CFR §1614.704(e)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Issue	2006 end of 3 rd QTR	2005	2004	2003	2002	2001
Appointment/Hire	0	0				
Assignment of Duties	4	3				
Awards	2	2				
Conversion to Full-time	0	0				

Disciplinary Action						
Demotion	0	1				
Reprimand	1	3				
Suspension	1	5				
Removal	0	0				
Other	0	2				
Duty Hours	0	0				
Evaluation Appraisal	2	0				
Examination/Test	1	0				
Harassment						
Non-Sexual	16	26				
Sexual	2	1				
Medical Examination	0	0				
Pay (Including Overtime)	0	1				
Promotion/Non-Selection	14	24				
Reassignment						
Denied	1	0				
Directed	0	2				
Reasonable Accommodation	1	2				
Reinstatement	0	0				
Retirement	0	0				
Termination	2	5				
Terms/Conditions of Employment	0	0				
Time and Attendance	5	4				

Training	1	4				
Other	8	9				

Complaints by Basis

29 CFR §1614.704(d)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Basis	2006end of 3 rd QTR	2005	2004	2003	2002	2001
Race	11	22				
Color	2	8				
Religion	2	1				
National Origin	4	10				
Sex (including complaints filed under Equal Pay Act)	15	11				
Disability	6	13				
Age	11	18				
Reprisal	23	33				
Other (Non-EEO)	2	22				

Complaints Pending from Previous Fiscal Years by Status

29 CFR §1614.704(k)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Pending Status	2006end of 3 rd QTR	2005	2004	2003	2002	2001
Total complaints from previous Fiscal Years 704(k)(1)	154	190				
Total Complainants	88	90				

704(k)(2)						
Number complaints pending [as of 9/30]: 704(k)(3)						
Investigation	27	21				
ROI issued, pending Complainant's action	9	25				
Hearing	36	61				
Final Agency Action	53	64				
Appeal with EEOC Office of Federal Operations	0	0				

Processing Time (Average Days)

29 CFR §1614.704(f)			
Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is accomplished during any time of the then fiscal year..."		2006end of3rdQTR	
		Number	Average Days
All complaints in Investigative Stage	1614.704(f)(1)	27	206.37
All complaints in Final Agency Action Stage		22	381.05
All complaints in which Hearing was not requested	1614.704(f)(2)	28	370.21
Time in Investigation Stage		13	214.31
Time to issue Final Agency Action		15	505.33
All complaints in which a Hearing was requested	1614.704(f)(3)	21	170.9
Time in Investigation Stage		14	199
Time to issue Final Agency Action		7	114.71

Complaints Dismissed by Agency

29 CFR §1614.704(g)		29 CFR §1614.705 Comparative Data					
Complaints Dismissed by Agency Pursuant to 1614.107(a)	2006end of3 rd QTR	Previous Fiscal Year Data					
		2005	2004	2003	2002	2001	
Total Complaints Dismissed by Agency	2	37					
Average days pending prior to dismissal	856	1223					

Total Final Agency Actions Finding Discrimination

29 CFR §1614.704(h)				29 CFR §1614.705 Comparative DataPrevious Fiscal Year Data											
Finding Discrimination	2006end of3 rd QTR		2005		2004		2003		2002		2001				
	#	%	#	%	#	%	#	%	#	%	#	%			
Total Number Findings 704(h)(1)	0		0												
Without Hearing 704(h)(2)	0	0	0	0											
With Hearing 704(h)(3)	0	0	0	0											

Findings of Discrimination Rendered by Basis

29 CFR §1614.704(i)				29 CFR §1614.705 Comparative Data											
Basis				Previous Fiscal Year Data											
				2006end of 3 rd QTR		2005		2004		2003		2002		2001	
				#	%	#	%	#	%	#	%	#	%	#	%

Total Number Findings 704(i)(1)	0		0									
Number Findings Rendered Without Hearing 704(i)(2)	0	0	0	0								
Number Findings Rendered After Hearing 704(i)(3)	0	0	0	0								
Race	0	0	0	0								
Color	0	0	0	0								
Religion	0	0	0	0								
National Origin	0	0	0	0								
Sex (include Equal Pay Act)	0	0	0	0								
Disability	0	0	0	0								
Age	0	0	0	0								
Reprisal	0	0	0	0								
<i>Number of complaints in the details pop-up may be less than the count displayed in the report, as each complaint can have multiple issues and bases</i>												

Findings of Discrimination Rendered by Issue

29 CFR §1614.704(j)				29 CFR §1614.705 Comparative DataPrevious Fiscal Year Data									
Issue	2006end of3 rd QTR		2005		2004		2003		2002		2001		
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings 704(j)(1)	0		0										
Findings Without Hearing 704(j)(2)	0	0	0	0									

Overtime)													
Promotion/Non-Selection	0	0	0	0									
Reassignment (Denied & Directed)	0	0	0	0									
Reassignment - Denied	0	0	0	0									
Reassignment - Directed	0	0	0	0									
Reasonable Accommodation	0	0	0	0									
Reinstatement	0	0	0	0									
Retirement	0	0	0	0									
Termination	0	0	0	0									
Terms/Conditions of Employment	0	0	0	0									
Time and Attendance	0	0	0	0									
Training	0	0	0	0									
Other - User Defined	0	0	0	0									

Complaint Investigations

29 CFR §1614.704(l)		29 CFR §1614.705 Comparative DataPrevious Fiscal Year Data					
Investigations							
	2006end of3 rd QTR	2005	2004	2003	2002	2001	
Number Pending Completion of Investigation	33	28					
Pending Investigations Over Required Time	21	14					